## **Announcing the 2025 WID Michigan Mentorship Program**

The WID Michigan Mentorship Program supports leadership growth and professional development.

- This one-year program enables growth and relationship-building through monthly connectivity.
- Mentors support emerging leaders, helping to retain talented professionals in the defense industry. A frequent mentor in our program recently observed that five of the young women she mentored are now defense industry leaders – a wonderful reflection for her.
- Protégés receive relevant career advice, ideas and perspectives on their growth from respected industry leaders selected for them.
- WID Michigan coordinates events focused on professional development. Pairs are encouraged to attend, discuss, and network with other mentors, proteges, and WID Michigan members.
- While there is no cost to participate in this program, some events welcome you to purchase your own meal or glass of wine.

## Expectations for Mentors and Protégés

- All mentor and protégé participants must be WID members.
- Ensure your WID Membership is current. (Not sure if you are a member? Connect with us at <a href="Membership@WID-MI.org">Membership@WID-MI.org</a> and we can help.)
- Complete and submit the application by January 24, 2025.
- Commit to monthly connectivity in the program. You'll decide as a pairing on how and when you connect.

Women in Defense (WID) is a credible and respected national security organization. Formed in 2007, the Michigan Chapter is the largest, and one of the most active, chapters in the country. WID Michigan strengthens and influences the defense and national security industry by inspiring women, cultivating leadership, and growing professional relationships. Our mentorship programs formalize relationships, helping us cultivate current and future leaders.

For questions or more details, email the WID Director of Mentorship at <a href="mentorship@wid-mi.org">mentorship@wid-mi.org</a>.